#### **UNIBAIL-RODAMCO-WESTFIELD SE**

European Company with Management Board and Supervisory Board Share capital: 691,964,200 euros Registered Office: 7 place du Chancelier Adenauer - 75016 Paris Registration number: 682 024 096 R.C.S. Paris (hereinafter the "Company")

# MINUTES OF THE COMBINED GENERAL MEETING OF MAY 15, 2020

May 15, 2020 At 10.30 a.m.

The Chairman says that this year the General Meeting is being held in an unusual format in order to protect the health and safety of all, shareholders, employees, customers and service providers.

Indeed, in accordance with article 4 of the Order no. 2020-321 of 25 March 2020 adapting the rules for meetings and deliberations of general meetings of legal entities due to the Covid-19 outbreak, the Combined General Meeting of the company Unibail-Rodamco-Westfield SE was held in closed session without the physical presence of the shareholders and other persons entitled to attend, at the 7, place du Chancelier Adenauer - 75016 Paris, convened by the Management Board following advance notices of meeting published in the BALO (*Bulletin des Annonces Légales Obligatoires*) on March 27, 2020, April 22, 2020 and May 6, 2020, and furthermore in *Les Petites Affiches* on April 22, 2020 and May 6, 2020 in accordance with Article R. 225-67 of the French Commercial Code.

In accordance with paragraph 2 of article 4 of Decree No. 2020-418 of 10 April 2020 adapting the rules of meeting and deliberation of general meetings of legal entities due to the Covid-19 outbreak, it is recalled that the General Meeting was convened in a place affected on the date of the notice of meeting by administrative measures of containment and limiting collective gatherings for health reasons, in particular under Decree No. 2020-293 of 23 March 2020 prescribing the general measures necessary to deal with the Covid-19 outbreak in the context of the state of health emergency and the following amending decrees.

The General Meeting proceeds to the constitution of the bureau in accordance with Decree No. 2020-418 of 10 April 2020 aforementioned:

- The General Meeting is chaired by Ms Sophie Stabile, appointed for this purpose by the Supervisory Board in her capacity as Member of the Supervisory Board.
- Mr Olivier Bossard, and Mr Christophe Cuvillier, both shareholders being present, and appointed for this purpose by the Management Board, are appointed to act as scrutineers.
- Mr David Zeitoun, Group General Counsel, is appointed to act as secretary of the meeting.

Mr Colin Dyer, Chairman of the Supervisory Board, being unable to be physically present at the General Meeting due to travel restrictions, is attending by conference call.

The Statutory Auditors, ERNST & YOUNG AUDIT, represented by Mr Jean-Yves Jegourel and DELOITTE & ASSOCIES, represented by Mr Emmanuel Gadret and Mr Emmanuel Proudhon, were invited to the meeting within the legal time limits.

The Chairman specifies that the proceedings of this General Meeting will be broadcast live and recorded on the Company's website. She also specifies that Mr Raphaël Perrot, a court bailiff, was mandated to attest the regularity of today General Meeting.

Mr David Zeitoun specifies that the quorum needed for this General Meeting, at a first notice of meeting, is:

- a fifth of the shares with voting rights, totalling 27,679,847 shares, for the resolutions within the authority of the ordinary general meeting,
- a quarter of the shares with voting rights, totalling 34,599,809 shares, for the resolutions within the authority of the extraordinary general meeting.

The calculation of the quorum for the General Meeting is based on the 138,399,235 shares, composing the share capital of the Company and having voting rights.

He reminds that shareholders were able to cast their votes remotely: by internet on the secure voting platform VOTACCESS and by post using the postal voting forms.

Mr David Zeitoun confirms then that the shareholders represented or those who have voted by post, own 76,570,046 shares for the ordinary part and 76,574,346 shares for the extraordinary part, i.e. 55.32% shares with voting rights, allocated as follows:

## For the ordinary part:

- 1,730 postal votes totalling 75,640,099 shares, which is 54.65% of shares with voting rights;
- 1,288 proxies given to the Chairman totalling 929,947 shares, which is 0.67% of shares with voting rights,

#### For the extraordinary part:

- 1,724 postal votes totalling 75,640,098 shares, which is 54.65% of shares with voting rights;
- 1,289 proxies given to the Chairman totalling 934,248 shares, which is 0.68% of shares with voting rights,

thus, more than one quarter of the shares with voting rights for the ordinary and the extraordinary part.

Mr David Zeitoun says that since this was a General Meeting held in closed session, without a vote in session, this quorum is final.

Accordingly, the required quorum is reached, the Chairman declares that the General Meeting is properly constituted and can validly deliberate on ordinary and extraordinary matters.

The General Meeting has been called to consider the following agenda:

## I. Resolutions submitted to the Ordinary General Meeting

Approval of the 2019 financial statements

- 1. Approval of the statutory financial statements for the year ended December 31, 2019
- 2. Approval of the consolidated financial statements for the year ended December 31, 2019
- 3. Allocation of net income for the year ended December 31, 2019, setting of the dividend and its date of payment
- 4. Approval of the Statutory Auditors' special report on related party agreements governed by Articles L. 225-86 et seq. of the French Commercial Code

Approval of the remuneration of the corporate officers for the year ended December 31, 2019

- 5. Approval of the total remuneration and benefits of any kind due or granted for the year ended December 31, 2019 to Mr Christophe Cuvillier, as Group Chief Executive Officer
- 6. Approval of the total remuneration and benefits of any kind due or granted for the year ended December 31, 2019 to Mr Jaap Tonckens, as member of the Management Board
- 7. Approval of the total remuneration and benefits of any kind due or granted for the year ended December 31, 2019 to Mr Colin Dyer, as Chairman of the Supervisory Board

Approval of the remuneration report

8. Approval of the remuneration report of the corporate officers in accordance with Article L. 225-100 of the French Commercial Code

Approval of the remuneration policy of the corporate officers

- 9. Approval of the principles and criteria for determining, allocating and granting the components of the total remuneration and benefits of any kind that may be granted to the Chairman of the Management Board
- 10. Approval of the principles and criteria for determining, allocating and granting the components of the total remuneration and benefits of any kind that may be granted to the member(s) of the Management Board, other than the Chairman
- 11. Approval of the principles and criteria for determining, allocating and granting the components of the total remuneration and benefits of any kind that may be granted to the members of the Supervisory Board

Renewals of the members of the Supervisory Board

- 12. Renewal of the term of office of Mr Colin Dyer as member of the Supervisory Board
- 13. Renewal of the term of office of Mr Philippe Collombel as member of the Supervisory Board
- 14. Renewal of the term of office of Ms Dagmar Kollmann as member of the Supervisory Board
- 15. Renewal of the term of office of Mr Roderick Munsters as member of the Supervisory Board

Authorization to buy-back shares

16. Authorization granted to the Management Board to enable the Company to purchase its shares in accordance with Article L. 225- 209 of the French Commercial Code

## II. Resolutions submitted to the Extraordinary General Meeting

Financial authorisations

- 17. Authorization granted to the Management Board to reduce the share capital by the cancelling shares bought back by the Company in accordance with Article L. 225-209 of the French Commercial Code
- 18. Delegation of authority granted to the Management Board to issue ordinary shares and/or securities giving immediate access and/or in the future to the share capital of the Company or one of its subsidiaries with pre-emptive subscription rights
- 19. Delegation of authority granted to the Management Board to issue ordinary shares and/or securities giving immediate access and/or in the future to the share capital of the Company or one of its subsidiaries without pre-emptive subscription rights, through a public offer
- 20. Delegation of authority granted to the Management Board to increase the number of securities to be issued in the event of a share capital increase, with or without pre-emptive subscription rights, pursuant to the eighteenth and nineteenth resolutions
- 21. Delegation of powers granted to the Management Board to issue ordinary shares and/or securities giving access to the share capital of the Company, without pre-emptive subscription rights, in payment for assets contributed to the Company
- 22. Delegation of authority granted to the Management Board to increase the share capital by issuing ordinary shares and/or securities giving access to the share capital of the Company reserved for participants in Company savings plan (Plan d'Épargne Entreprise), without preemptive subscription rights, in accordance with Articles L. 3332-18 et seq. of the French Labour Code

## III. Resolutions submitted to the Ordinary general Meeting

Powers

#### 23. Powers for formalities

The Chairman says that no request has been received by the Management Board from the shareholders for the inclusion of new draft resolutions or items in the agenda.

All the documents regarding this General Meeting have been made available to the shareholders in the notice meeting, at the Company's registered office, and on the Company website, section Annual General Meetings.

The Chairman then hands over to Mr Christophe Cuvillier, Chairman of the Management Board.

The Chairman of the Management Board presents the Company's business activity for the 2019 financial year, in support with documents on the webcast in French and English.

Then Mr David Zeitoun presents the governance structure in the Group Unibail-Rodamco-Westfield. A summary of the 2020 remuneration policy of the members of the Management Board and its different elements is also presented by the Chairman and Mr David Zeitoun, as well as the remuneration paid to the members of the Management Board and to the members of the Supervisory Board for 2019.

Mr David Zeitoun also presented the four members of the Supervisory Board proposed for renewal, with staggered terms of office in accordance with the Afep-Medef Code.

The Chairman reads out the observations of the Supervisory Board on the report of the Management

Board, which does not call for any specific comment by the Supervisory Board.

The Chairman then asked to Mr Emmanuel Gadret to read out the reports of the Statutory Auditors.

Mr Emmanuel Gadret presents, on behalf of the College of the Statutory Auditors, the summary of their work, as transcribed in their various reports.

For the 2019 financial year, the reports established by the Statutory Auditors cover the following topics:

- i. Consolidated financial statements and statutory financial statements;
- ii. Related party agreements;
- iii. Financial authorisations regarding the share capital proposed to the General Meeting (3 reports);
- iv. Interim dividend.

The President gave the floor to Mr David Zeitoun to present the written questions received from the shareholders. He says that the shareholders had had the opportunity to use a specially provided electronic mailbox to ask their questions. It is recalled that the deadline for receiving written questions was exceptionally extended until May 13, 2020 (inclusive).

The Company received twelve written questions from the Forum for Responsible Investment within the meaning of Articles L.225-108 and R.225-84 of the French Commercial Code. These questions relate to global warming, payment deadlines, employee training, profit-sharing agreements, employee savings plans, taxes paid by the Group, gender equality policy and the extra-financial performance declaration. Given the general and technical nature of the questions, shareholders were invited to read all the questions and answers on the Company's website in the section dedicated to the 2020 General Meeting.

The Company also received five written questions from an individual shareholder. Due to their interest for all shareholders, the Chairman of the Management Board, Mr. Christophe Cuvillier, wished to provide a summary of the answers during the General Meeting. Detailed answers are also available on the Company's website in the section dedicated to the 2020 General Meeting.

The Chairman proposes to vote on the resolutions and gives the floor to Mr David Zeitoun.

The latter specifies that he will present the results of the votes on each of the resolutions being reminded that Mr. Raphaël Perrot, court bailiff, was charged to control the regularity of the remote voting operations.

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## I. RESOLUTIONS SUBMITTED TO THE ORDINARY GENERAL MEETING

#### FIRST RESOLUTION

Approval of the statutory financial statements for the year ended December 31, 2019

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, the management report, the observations of the Supervisory Board and the report of the Statutory Auditors on the statutory financial statements for 2019, approves the statutory financial statements for the year ended December 31, 2019, as presented, as well as all the transactions shown in these financial statements and summarized in these reports.

Votes for	76,332,084	99.96%
Votes against	27,515	0.04%

## > This resolution is adopted.

#### SECOND RESOLUTION

Approval of the consolidated financial statements for the year ended December 31, 2019

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, the management report, the observations of the Supervisory Board and the report of the Statutory Auditors on the consolidated financial statements for 2019, approves the consolidated financial statements for the year ended December 31, 2019, as presented, as well as all the transactions shown in these financial statements and summarized in these reports.

Votes for	76,332,036	99.96%
Votes against	27,528	0.04%

## > This resolution is adopted.

#### THIRD RESOLUTION

Allocation of net income for the year ended December 31, 2019, setting of the dividend and its date of payment

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, the report of the Statutory Auditors on the statutory financial statements for 2019, acknowledges that the statutory financial statements for the year ended December 31, 2019, approved by this General Meeting, show a net loss of €46,426,417.

The General Meeting decides, upon proposal of the Management Board, after payment of the interim dividend, to allocate this loss as follows:

Loss of the 2019 financial year	-€46,426,417
Previous retained earnings balance	€963,142,566
Net result available for distribution	€916,716,149
Amount of the interim dividend paid on March 26, 2020 (€5.40 per share) and deducted	

in full from the net result available for distribution	€747,244,467
Balance deposited on the retained earnings account	€169,471,682

In view of the payment of the interim dividend of €5.40 per share (March 24, 2020, as ex-dividend date and March 26, 2020, as dividend payment date) the General Meeting decides to allocate the balance of the distributable profit, i.e. €169,471,682, to the retained earnings account.

Therefore, the dividend for the 2019 financial year amounts to €5.40 per share.

The interim dividend, in the amount of €747,244,467, was paid from the Company's tax-exempt income under the listed real estate investment companies regime (Société d'Investissements Immobiliers Cotée) (Article 208 C of the French General Tax Code). The listed real estate investment companies regime (Société d'Investissement Immobilier Cotée) makes the exemption of earnings conditional on a distribution obligation and the payment of the interim dividend enabled the Company to satisfy its distribution obligation in 2020 attached to the exempt earnings realized in 2019.

The dividend paid to private persons who are resident in France for tax purposes is subject to a single flat-rate withholding tax, at a rate of 30%, consisting of a flat-rate income tax of 12.8%, and social contributions, at a rate of 17.2%. The taxation on income tax at the flat-rate of 12.8% constitutes final taxation in the absence of an election by private persons who are resident in France for tax purposes to pay income tax at a progressive rate. If an election is made to pay income tax at a progressive rate, the 40% flat-rate deduction does not apply to the share of the dividend paid from the exempt income (Article 158, 3-3°b bis of the French General Tax Code).

In accordance with Article 243 bis of the French General Tax Code, the General Meeting duly acknowledges that the dividends and/or distributions paid by the Company in the previous three financial years were as follows:

Dividend or distribution paid in the last three financial years	Share capital remunerated	Net dividend or distribution per share	Total amount distributed
2016		€10.20 paid in two instalments	€1,018,335,757.80
	99,712,162 shares	€5.10 paid on March 29, 2017 not eligible for the 40% tax deduction*	
	124,677 shares	€5.10 paid on July 10, 2017 in reimbursement of the first instalment dated March	
		29, 2017 to shares created between the payment of the two instalments not	
		eligible for the 40% tax deduction*	
	99,836,839 shares	<b>€5.10</b> paid on July 6, 2017, of which:	
		• €2.42 <b>not eligible</b> for the 40% tax deduction*	
		• €2.68 eligible for the 40% tax deduction*	
2017		€10.80 paid in two instalments	€1,079,164,134.00
	99,905,322 shares	€5.40 paid on March 29, 2018, of which:	
		• €4.15 <b>not eligible</b> for the 40% tax deduction*	
		• €1.25 eligible for the 40% tax deduction*	
	17,273 shares	€5.40 paid on June 5, 2018, in reimbursement of the first instalment dated March	
		29, 2018 to shares created between the payment of the two instalments of which:	
		• €4.15 <b>not eligible</b> for the 40% tax deduction*	
		• €1.25 eligible for the 40% tax deduction*	
	99,922,605 shares	€5.40 paid on May 30, 2018, totally eligible for the 40% tax deduction*	
2018		€10.80 paid in two instalments	€1,493,900,835.90
	138,305,654 shares	€5.40 paid on March 29, 2019 not eligible for the 40% tax deduction*	
	18,432 shares	€5.40 paid on July 12, 2019 in reimbursement of the first instalment dated March	
		29, 2019 to shares created between the payment of the two instalments not	
		eligible for the 40% tax deduction*	

138,324,217 shares

€5.40 paid on July 5, 2019, of which:

- €1.90 not eligible for the 40% tax deduction\*
- €3.50 eligible for the 40% tax deduction\*

<sup>\*</sup> Only for natural persons resident for tax purposes in France in accordance with Article 158-3-2° of the French General Tax Code.

Votes for	76,457,800	99.92%
Votes against	58,641	0.08%

# This resolution is adopted.

#### FOURTH RESOLUTION

Approval of the Statutory Auditors' special report on related party agreements governed by Articles L. 225-86 et seq. of the French Commercial Code

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings and having considered the Statutory Auditors' special report on the agreements governed by Articles L. 225-86 et seq. of the French Commercial Code, notes the absence of new agreement and approves the term of this report.

Votes for	76,484,130	99.96%
Votes against	29,791	0.04%

# > This resolution is adopted.

#### FIFTH RESOLUTION

Approval of the total remuneration and benefits of any kind due or granted for the year ended December 31, 2019 to Mr Christophe Cuvillier, as Group Chief Executive Officer

The General Meeting, acting in accordance with the quorum and majority requirements of ordinary general meetings, having considered the report of the Management Board, in accordance with Article L. 225-100 of the French Commercial Code, approves the fixed components of the remuneration and benefits of any kind due or granted to, as well as, subject to approval by this General Meeting, the variable components granted for the year ended December 31, 2019, to Mr Christophe Cuvillier, as Group Chief Executive Officer, as set out in Section 3.3.2.2.1 of the 2019 Universal Registration Document.

Votes for	51,141,029	74.18%
Votes against	17,798,571	25.82%

#### This resolution is adopted.

#### SIXTH RESOLUTION

Approval of the total remuneration and benefits of any kind due or granted for the year ended December 31, 2019 to Mr Jaap Tonckens, as member of the Management Board

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, in accordance with Article L. 225-100 of the French Commercial Code, approves the fixed components of the remuneration and benefits of any kind due or granted to, as well as, subject to approval by this General Meeting, the variable components granted for the year ended December 31, 2019 to Mr Jaap Tonckens, as member

of the Management Board, as set out in Section 3.3.2.2.1 of the 2019 Universal Registration Document.

Votes for	53,884,075	78.16%
Votes against	15,054,182	21.84%

# > This resolution is adopted.

## SEVENTH RESOLUTION

Approval of the total remuneration and benefits of any kind due or granted for the year ended December 31, 2019 to Mr Colin Dyer, as Chairman of the Supervisory Board

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, in accordance with Article L. 225-100 of the French Commercial Code, approves the components of the remuneration and benefits of any kind due or granted for the year ended December 31, 2019, to Mr Colin Dyer, as Chairman of the Supervisory Board, as set out in Section 3.3.2.2.2 of the 2019 Universal Registration Document.

Votes for	76,087,176	99.46%
Votes against	414,396	0.54%

# > This resolution is adopted.

#### **EIGHTH RESOLUTION**

Approval of the remuneration report of the corporate officers in accordance with Article L. 225-100 of the French Commercial Code

The General Meeting, acting in accordance with the quorum and majority requirements of ordinary general meetings, having considered the report of the Management Board, in accordance with Article L. 225-100 of the French Commercial Code, approves the remuneration report of the corporate officers whose information referred to in I of Article L. 225-37-3 of the French Commercial Code is detailed in Section 3.3.2 of the 2019 Universal Registration Document.

Votes for	71,062,628	92.89%
Votes against	5,439,708	7.11%

# > This resolution is adopted.

#### NINTH RESOLUTION

Approval of the principles and criteria for determining, allocating and granting the components of the total remuneration and benefits of any kind that may be granted to the Chairman of the Management Board

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, in accordance with Article L. 225-82-2 of the French Commercial Code, approves the principles and criteria for determining, allocating and granting the fixed, variable and exceptional components of the total remuneration and benefits of any kind that may be granted to the Chairman of the Management Board, for performing his duties, as presented in Section 3.3.1.1 of the 2019 Universal Registration Document.

Votes for	51,359,458	74.50%
Votes against	17,578,718	25.50%

## This resolution is adopted.

#### TENTH RESOLUTION

Approval of the principles and criteria for determining, allocating and granting the components of the total remuneration and benefits of any kind that may be granted to the member(s) of the Management Board, other than the Chairman

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, in accordance with Article L. 225-82-2 of the French Commercial Code, approves the principles and criteria for determining, allocating and granting the fixed, variable and exceptional components of the total remuneration and benefits of any kind that may be granted to the Management Board member(s), other than the Chairman, for performing their duties, as presented in Section 3.3.1.1 of the 2019 Universal Registration Document.

Votes for	55,834,357	80.99%
Votes against	13,102,427	19.01%

#### This resolution is adopted.

#### **ELEVENTH RESOLUTION**

Approval of the principles and criteria for determining, allocating and granting the components of the total remuneration and benefits of any kind that may be granted to the members of the Supervisory Board

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, in accordance with Article L. 225-82-2 of the French Commercial Code, approves the principles and criteria for determining, allocating and granting the fixed, variable and exceptional components of the total remuneration and benefits of any kind that may be granted to the members of the Supervisory Board for performing their duties, as presented in Section 3.3.1.2 of the 2019 Universal Registration Document.

Votes for	74,959,030	97.98%
Votes against	1,543,541	2.02%

#### This resolution is adopted.

#### TWELFTH RESOLUTION

Renewal of the term of office of Mr Colin Dyer as member of the Supervisory Board

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, decides to renew the term of office of Mr Colin Dyer, as member of the Supervisory Board, for a three-year term expiring at the end of the Annual General Meeting called in 2023 to approve the financial statements for the year

ended December 31, 2022.

Votes for	76,326,094	99.88%
Votes against	92,987	0.12%

# This resolution is adopted.

#### THIRTEENTH RESOLUTION

Renewal of the term of office of Mr Philippe Collombel as member of the Supervisory Board

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, decides to renew the term of office of Mr Philippe Collombel, as member of the Supervisory Board, for a two-year term expiring at the end of the Annual General Meeting called in 2022 to approve the financial statements for the year ended December 31, 2021.

Votes for	76,429,846	99.90%
Votes against	74,055	0.10%

## > This resolution is adopted.

#### FOURTEENTH RESOLUTION

Renewal of the term of office of Ms Dagmar Kollmann as member of the Supervisory Board

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, decides to renew the term of office of Ms Dagmar Kollmann, as member of the Supervisory Board, for a two-year term expiring at the end of the Annual General Meeting called in 2022 to approve the financial statements for the year ended December 31, 2021.

Votes for	74,189,421	96.97%
Votes against	2,314,998	3.03%

## This resolution is adopted.

## FIFTEENTH RESOLUTION

Renewal of the term of office of Mr Roderick Munsters as member of the Supervisory Board

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board, decides to renew the term of office of Mr Roderick Munsters, as member of the Supervisory Board, for a three-year term expiring at the end of the Annual General Meeting called in 2023 to approve the financial statements for the year ended December 31, 2022.

Votes for	73,358,887	95.89%
Votes against	3,147,287	4.11%

## This resolution is adopted.

#### SIXTEENTH RESOLUTION

Authorization granted to the Management Board to enable the Company to purchase its shares in accordance with Article L. 225- 209 of the French Commercial Code

The General Meeting, acting in accordance with the quorum and voting requirements of ordinary general meetings, having considered the report of the Management Board:

- 1. authorizes the Management Board, which authorization may be sub-delegated under conditions set by applicable laws, in accordance with Article L. 225-209 et seq. of the French Commercial Code and Regulation no. 596/2014 of the European Parliament and of the Council of April 16, 2014 on market abuse, to purchase shares of the Company, for the following purposes:
  - to cancel all or part of the shares of the Company thus purchased, under the conditions provided by Article L. 225-209 of the French Commercial Code and subject to the General Meeting's authorization in force to reduce the share capital,
  - to hold shares of the Company for allocation to its executive officers and employees and
    to its affiliated companies, within the terms and conditions provided or permitted by law,
    in particular in the context of stock option plans, free grants of existing shares,
    shareholding plans or company savings plans or inter-company (or similar plan) in respect
    of profit-sharing and/or any other forms of granting shares to employees and/or executive
    officers of the Group,
  - to hold shares of the Company for allocation upon the exercise of rights attached to securities giving access to the share capital of the Company by way of redemption, conversion, exchange, presentation of a warrant, or in any other manner,
  - to stimulate the market or the liquidity of the share of the Company through an investment intermediary in the context of a liquidity contract,
  - to implement any new market practice which might be approved by the French Financial Markets Authority (Autorité des Marchés Financiers) and, more generally, to carry out any transaction permitted under the regulations in force;
- 2. sets at €200 the maximum purchase price per Stapled Share of the Company, and excluding acquisition costs based on a par value of €5 per share. The purchase by the Company of its own shares shall be subject to the following restrictions:
  - on the date of each buy-back, the number of shares purchased by the Company in the
    course of the buyback program shall not at any time exceed 10% of the share capital of the
    Company, on the understanding that this percentage shall be applied to the share capital
    as adjusted to take into account any transactions affecting the share capital following this
    General Meeting, and
  - the number of shares that the Company may hold at any time shall not exceed 10% of the shares of the outstanding share capital of the Company.

The purchase, sale or transfer of shares of the Company and/or the Stapled Shares may be effected at any time (except during the period of a public offer for the Company's shares even if for a settlement entirely in cash) and by any means, on the market or over-the-counter without exceeding the market price, including by the purchase or sale of blocks of shares (without limiting the portion of the buy-back program that can be carried out in this manner), by public tender or exchange offer, or by the use of options or other forward financial instruments traded on a regulated market or over-the-counter,

or by the issue of negotiable securities giving access to the share capital of the Company by way of conversion, exchange, redemption, exercise of a warrant, or in any other manner, under the conditions set by the market authorities and under conditions set by applicable laws and regulations in force.

In accordance with Article R. 225-151 of the French Commercial Code, the General Meeting sets at €2.77 Bn the maximum overall amount allocated to the share buy-back authorized above.

The General Meeting shall be informed by the Management Board, under conditions set by applicable laws and regulations in force, of the transactions carried out pursuant to this authorization.

The General Meeting grants full powers to the Management Board, which may be sub-delegated under conditions set by applicable laws, to adjust the maximum purchase price specified above, in order to take into account the impact on the value of the shares of any change in their nominal value, in the event of an increase in the share capital by capitalization of reserves, an issue of free shares, a share split or consolidation, a distribution of reserves or any other assets, a redemption of capital, or any other transaction affecting the Company's equity.

The General Meeting grants full powers on the Management Board, subject to the observance of the Stapled Share Principle (as defined in Article 6 of the Articles of Association), which may be subdelegated under conditions set by applicable laws, to use and implement this authorization, to clarify its terms, if necessary, to determine its terms and conditions and to delegate the implementation of the buy-back program under conditions set by applicable laws, and in particular to approve any stock exchange sale or purchase order, to enter into any agreement with a view to the keeping of registers of purchases and sales of shares, to make any relevant declarations to the French Financial Markets Authority (Autorité des Marchés Financiers) and to any other authority that might take its place, to carry out any formalities and, in general, to take all necessary measures.

This authorization is granted for a period of eighteen (18) months as from the date of this General Meeting. It replaces and supersedes, with immediate effect, and if applicable, the unused part of any previous authorization granted for to the Management Board for the same purpose.

Votes for	73,997,723	96.74%
Votes against	2,491,155	3.26%

## > This resolution is adopted.

#### II. RESOLUTIONS SUBMITTED TO THE EXTRAORDINARY GENERAL MEETING

#### SEVENTEENTH RESOLUTION

Authorization granted to the Management Board to reduce the share capital by the cancelling shares bought back by the Company in accordance with Article L. 225-209 of the French Commercial Code

The General Meeting, acting in accordance with the quorum and voting requirements of extraordinary general meetings, and having considered the report of the Management Board and the special report of the Statutory Auditors, in accordance with Article L. 225-209 of the French Commercial Code, authorizes the Management Board to reduce the share capital, on one or more occasions, in such amount and timing as it shall consider appropriate, by cancelling all or part of the shares of the Company bought back, or which come to be bought back by the Company by virtue of an authorization granted by the Ordinary General Meeting, provided that the number of shares cancelled in any 24-month period does not exceed 10% of the share capital, this cap applying to an amount of

the Company's share capital that may be adjusted according to transactions that may affect the share capital after this General Meeting.

The General Meeting grants full powers to the Management Board, subject to the observance of the Stapled Share Principle (as defined in Article 6 of the Articles of Association), which may be subdelegated under conditions set by applicable laws, to implement the cancellation(s) and reduction(s) of the share capital pursuant to this authorization, to set the final amount and the terms and conditions, to acknowledge their completion, to charge the difference between book value of the cancelled shares of the Company and their par value to any reserve or premium accounts, to consequently amend the Articles of Association, and to proceed with any formalities.

This authorization is granted for a period of eighteen (18) months as from the date of this General Meeting. It replaces and supersedes, with immediate effect, and if applicable, the unused part of any previous authorization granted for to the Management Board for the same purpose.

Votes for	75,805,031	99.05%
Votes against	727,232	0.95%

# > This resolution is adopted.

#### **EIGHTEENTH RESOLUTION**

Delegation of authority granted to the Management Board to issue ordinary shares and/or securities giving immediate access and/or in the future to the share capital of the Company or one of its subsidiaries with preemptive subscription rights

The General Meeting, acting in accordance with the quorum and voting requirements of extraordinary general meetings, having considered the report of the Management Board and the special report of the Statutory Auditors, in accordance with the French Commercial Code, in particular Articles L. 225-129 et seq. and L. 228-91 et seq:

- 1. delegates to the Management Board its authority, which may be sub-delegated under conditions set by applicable laws, to increase the share capital, on one or more occasions, either in France and/or abroad, in such amount and timing as it shall consider appropriate, in Euros, foreign currencies or in any monetary unit determined by reference to a basket of currencies, with pre-emptive subscription rights, by the issuance of (i) ordinary shares in the Company, or (ii) securities of any kind, issued either for valuable consideration or for free, in accordance with Article L. 228-91 et seq. of the French Commercial Code, carrying immediate and/or deferred rights to, at any time or at a fixed date, ordinary shares to be issued by the Company or by any entity in which the Company directly or indirectly holds over half of the share capital, subject to the authorization of the company in which the rights are exercisable. These ordinary shares of the Company and other securities may be paid up in cash or by capitalizing debts;
- 2. decides to set the maximum amounts of the authorized issuance under the exercise of this delegation of authority by the Management Board as follows:
  - (a) the aggregate par value of shares to be issued, either directly or indirectly, pursuant to the delegation of authority hereby granted, is set at €100 Mn,
  - (b) the global aggregate par value of shares to be issued, either directly or indirectly,

- pursuant to the delegation of authority hereby granted and those granted by the nineteenth, twentieth, twenty-first and twenty-second resolutions of this General Meeting is set at &150 Mn,
- (c) the above thresholds will be increased, where applicable, by the par value of any additional shares to be issued to preserve, under conditions set by applicable laws and regulations in force, and, where applicable, any contractual provisions providing for other cases of adjustment, the rights of existing holders of securities giving access to the share capital of the Company, options to subscribe or purchase new shares or to the free attribution of shares,
- (d) the aggregate nominal value of debt securities carrying present or future rights to the Company to be issued pursuant to this delegation in accordance with Articles L. 228-91, L. 228-92 and L. 228-93 of the French Commercial Code is set at €2 Bn or the equivalent value of this amount,
- (e) the aggregate nominal value of debt securities carrying present and/or future rights to the Company to be issued pursuant to this delegation in accordance with Articles L. 228-91, L. 228-92 and L. 228-93 of the French Commercial Code and to the authorization conferred by the nineteenth resolution of this General Meeting is set at €2 Bn or the equivalent value of this amount, it being specified that the thresholds, referred to in (d) and (e), are autonomous and distinct from the amount of debt securities whose issuance may be decided or authorized by the Management Board in accordance with Article L. 228-40 of the French Commercial Code, as well as from the amount of debt securities giving rights to the allocation of other debt securities or giving access to existing equity securities whose issuance may be decided or authorized by the Management Board in accordance with Article L. 228-92 last paragraph, to Article L. 228-93 last paragraph, or under the conditions referred to in Article L. 228-36-A of the French Commercial Code;
- 3. in the event that the Management Board exercises this delegation:
  - (a) decides that the issuance(s) will be reserved with priority for existing shareholders who can subscribe for the shares and/or other securities issued as of right, pro rata to their existing holdings at the relevant time, and acknowledges that the Management Board may grant shareholders the right to subscribe for excess shares and/or other securities not taken up by other shareholders,
  - (b) decides that, if the irreducible (souscription à titre irréductible) and, if any, the reducible subscriptions (souscription à titre réductible) fail to take up in full an issuance of shares or other securities as defined above, the Management Board may take the course of action conferred by law, in the order of its choice, including offer all or some of the unsubscribed shares or other securities for subscription by the public, either in France and/or abroad,
  - (c) decides that equity warrants (bons de souscription d'actions) in the Company may be offered for subscription under the condition described above, or alternatively freely allocated to holders of existing shares,
  - (d) decides that in the event of a free issuance of detachable warrants (bons autonomes de souscription d'actions), the Management Board shall have the power to decide that fractional rights are not negotiable and that the corresponding shares will be sold, and
  - (e) acknowledges the fact that this delegation will automatically entail the waiver of the pre-

emptive rights to subscribe for the shares to be issued on exercise of rights attached to securities giving access to the share capital of the Company;

- 4. decides that the Management Board shall have full powers, subject to the observance of the Stapled Share Principle (as defined in Article 6 of the Articles of Association), which may be sub-delegated under conditions set by applicable laws, to use this delegation of authority, and in particular to set the terms and conditions of issuance, subscription and payment, to place the resulting share capital increases on record, to make the necessary amendments to the Articles of Association, and in particular:
- (a) to determine, where appropriate, the terms and conditions for exercising the rights attached to the shares or to the securities giving access to the share capital or to debt securities, and for exercising any conversion, exchange or redemption rights, where applicable, including by way of transfer of Company assets such as securities previously issued by the Company, provide, if appropriate, that the shares issued in conversion, exchange, redemption or other may be new and/or existing shares,
- (b) to determine, in the case of an issue of debt securities, whether or not the securities are to be subordinated (and, if so, their rank of subordination, in accordance with Article L. 228-97 of the French Commercial Code), to set their rate of interest (in particular whether fixed or variable, or zero- coupon, or indexed), their maturity (whether fixed or indefinite) and the other terms of the issue (including whether secured or guaranteed in any way) and of redemption (including redemption by way of transfer of Company assets), if the securities can be bought back on the stock exchange or be the subject of a public offer or a public exchange offer by the Company, to set the terms on which such securities will give access to the share capital of the Company and/or of companies in which it holds more than half the share capital, whether directly or indirectly, and to modify these terms and conditions, during the term of the concerned securities, subject to compliance with the relevant formalities,
- (c) at its sole discretion, to charge the expenses of the share capital increase to the premium account relating to such increase and to deduct from the premium account the amount necessary to bring the legal reserve up to one tenth of the newly share capital after each share capital increase,
- (d) to determine and implement all adjustments intended to take into account the impact of transactions on the Company's share capital, in particular in the event of a change in the par value of the share, an increase of the share capital by capitalization of reserves, the attribution of free shares, split or reverse stock split, distribution of reserves or of any other assets, redemption of share capital, or any other transaction affecting the equity of the Company, and to determine, where necessary, the arrangements by which the rights of existing holders of securities giving access to the share capital of the Company will be preserved, and
- (e) generally, to enter into any and all agreement, in particular to ensure the successful completion of the proposed issues, to take all appropriate steps and decisions and to proceed with all formalities necessary for the issuance, the listing and service of the securities issued pursuant to the authority hereby delegated and for the exercise of any related rights or all formalities consequential upon the share capital increases carried out;
- 5. notwithstanding the foregoing, decides that the Management Board may not, except with prior authorization from the General Meeting, use this delegation of authority as of the filing of a public offer by a third party for the Company's shares, until the end of the public offer period;

- 6. the General Meeting shall be informed by the Management Board, under conditions set by applicable laws and regulations in force, of the transactions carried out pursuant to this delegation of authority;
- 7. sets the validity period of the delegation of authority hereby granted at eighteen (18) months as from the date of this General Meeting and acknowledges that this delegation of authority replaces and supersedes, with immediate effect, and if applicable, the unused part of any previous delegation of authority granted for to the Management Board for the same purpose.

Votes for	76,304,180	99.70%
Votes against	226,934	0.30%

> This resolution is adopted.

#### NINETEENTH RESOLUTION

Delegation of authority granted to the Management Board to issue ordinary shares and/or securities giving immediate access and/or in the future to the share capital of the Company or one of its subsidiaries without preemptive subscription rights, through a public offer

The General Meeting, acting in accordance with the quorum and voting requirements of extraordinary general meetings, and having considered the report of the Management Board and the special report of the Statutory Auditors, in accordance with the French Commercial Code, particularly its Articles L. 225-129-2, L. 225-135, L. 225-136 and L. 228-91 et seq.:

1. delegates to the Management Board its authority, which may be sub-delegated under conditions set by applicable laws, to increase the share capital, on one or more occasions, either in France and/or abroad, in such amount and timing as it shall consider appropriate, in Euros, foreign currencies or in any monetary unit determined by reference to a basket of currencies, without preemptive subscription rights, by the issuance of (i) ordinary shares in the Company, or (ii) securities of any kind, issued either for valuable consideration or for free, in accordance with Article L. 228-91 et seq. of the French Commercial Code, carrying immediate or deferred rights to, at any time or at a fixed date, ordinary shares to be issued by the Company or by any entity in which the Company directly or indirectly holds over half of the share capital, subject to the authorization of the company in which the rights are exercisable. These ordinary shares and other securities may be paid up in cash or by capitalizing debts.

It being further specified that these new securities could be issued as the consideration for securities contributed to the Company in relation to a public exchange offer (or any other transaction having the same effect), made in France or abroad in accordance with local rules in respect of securities satisfying the conditions set out in Article L. 225-148 of the French Commercial Code;

- 2. delegates to the Management Board subject to the authorization of the general meeting of the company in which the rights are exercised, its authority (i) to authorize the issue of securities giving access to the share capital of the Company by companies in which the Company holds more than half of the share capital, whether directly or indirectly and (ii) to issue shares or securities giving access to the share capital of the Company resulting therefrom;
- 3. decides to set the maximum amounts of the authorized issuance under the exercise of this delegation of authority by the Management Board as follows:

- (a) the aggregate par value of shares to be issued, either directly and/or indirectly, pursuant to the delegation of authority hereby granted is set at €60 Mn, it being stated the above thresholds will be increased, where applicable, by the par value of any additional shares to be issued to preserve, under conditions set by applicable laws and regulations in force, and, where applicable, any contractual provisions providing for other cases of adjustment, the rights of existing holders of securities giving access to the share capital of the Company, options to subscribe or purchase new shares or to the grant of free shares,
- (b) the global aggregate par value of shares to be issued, either directly or indirectly, pursuant to the delegation of authority hereby granted will be charged to the amount of the overall threshold provided by Paragraph 2(b) of the eighteenth resolution of this General Meeting,
- (c) the aggregate nominal value of debt securities giving immediate access or in the future to the share capital of the Company to be issued pursuant to this delegation in accordance with Articles L. 228-91, L. 228-92 and L. 228-93 of the French Commercial Code is set at €2 Bn or the equivalent value of this amount,
- (d) the aggregate nominal value of debt securities carrying present or future rights to the Company to be issued pursuant to this delegation in accordance Articles L. 228-91 and L. 228-92 of the French Commercial Code will be charged to the overall threshold provided by Paragraph 2(e) of the eighteenth resolution of this General Meeting, it being specified that this threshold is autonomous and distinct from the amount of debt securities whose issuance may be decided or authorized by the Management Board in accordance with Article L. 228-40 of the French Commercial Code, as well as from the amount of debt securities giving rights to the allocation of other debt securities or giving access to existing equity securities whose issuance may be decided or authorized by the Management Board in accordance with Article L. 228-92 last paragraph, to Article L. 228-93 last paragraph, or under the conditions referred to in Article L. 228-36-A of the French Commercial Code;
- 4. decides to cancel shareholders' pre-emptive subscription rights in respect of the securities to be issued pursuant to this resolution allowing however the Management Board in accordance with Article L. 225-135 of the French Commercial Code to grant to the shareholders a priority subscription period, which does not give rise to the creation of negotiable rights, for all or part of the issued shares, exercisable over such period and on such terms determined under conditions set by applicable laws and regulations in force, which must be exercised pro rata to the number of shares already held by each shareholder, and which may be supplemented by a reducible subscription, it being specified that unsubscribed in this way shares or securities will be sold by offered through a public placement either in France and/or abroad; in the event that the amount of the issue exceeds 10% of the Company's share capital on the date on which the issue is decided, the Management Board will be under an obligation to grant shareholders a priority subscription period in respect of any issue made, exercisable over such period and on such terms as the Management Board shall determine in accordance with applicable laws and regulations;
- 5. acknowledges the fact that this delegation will automatically entail the waiver of the pre-emptive rights to subscribe for the shares to be issued on exercise of rights attached to securities giving access to the share capital of the Company;
- 6. decides that, in accordance with Article L. 225-136 of the French Commercial Code:
  - (a) the issue price of ordinary shares issued directly shall be at least equal to the minimum price provided for by the laws and regulations in force at the time this delegation of

authority is used,

- (b) the issue price of the securities giving access to the share capital shall be set in such way that the amount received immediately by the Company, plus any amount that might be received subsequently by the Company, if any, is at least equal to the minimum issue price defined in the previous paragraph in respect of each share issued as a consequence of the issue of these securities,
- (c) the number of shares to be issued on exercise of conversion, redemption or generally transformation of the securities giving access to the share capital issued under this authorization shall be determined in such a way to ensure that the amount per share received by the Company, taking into account the nominal value of said securities, is at least equal to the minimum issue price set out above;
- 7. decides that if subscriptions by shareholders and the public do not absorb the entirety of an issue of ordinary shares and/or other securities, the Management Board may exercise one or both of the following options, in the order of its choice:
  - to limit the issue to the amount of subscriptions received under the conditions provided by law in force at the time this delegation of authority is used,
  - to allocate all or some of the unsubscribed securities among the persons of its choice;
- 8. acknowledges that the provisions contained in Paragraphs 6 and 7 will not apply to ordinary shares and/or securities issued in the context of this delegation of authority as consideration for securities contributed to the Company in the context of a public exchange offer in accordance with Article L. 225-148 of the French Commercial Code;
- 9. decides that the Management Board shall have full powers, subject to the observance of the Stapled Share Principle (as defined in Article 6 of the Articles of Association), which may be subdelegated under conditions set by applicable laws, to use this delegation of authority, and in particular to set the terms and conditions of issuance, subscription and payment, to place the resulting share capital increases on record, to make the necessary amendments to the Articles of Association, and in particular:
  - (a) to determine, where appropriate, the terms and conditions for exercising the rights attached to the shares and/or to the securities giving access to the share capital which may be issued pursuant to the present delegation of authority, in accordance with Article L. 228-91, L. 228-92 and L. 228-93 of the French Commercial Code, and for exercising any conversion, exchange or redemption rights, where applicable, including by way of transfer of Company assets such as securities previously issued by the Company; provide, if appropriate, that the shares issued in conversion, exchange, redemption or other may be new and/or existing shares,
  - (b) to determine, in the case of an issue of debt securities, whether or not the securities are to be subordinated (and, if so, their rank of subordination, in accordance with Article L. 228-97 of the French Commercial Code), to set their rate of interest, in particular whether fixed or variable, or zero-coupon, or indexed, their maturity whether fixed or indefinite, and the other terms of the issue, including whether secured or guaranteed, and of redemption, including redemption by way of transfer of Company assets (the securities can be bought back on the stock exchange or be the subject of a public offer or a public exchange offer by the Company); to set the terms on which such securities will give access to the share capital of the Company and/or of companies in which it holds more than half the share capital, whether directly or indirectly; modify these terms and conditions, during the term of the concerned securities,

subject to compliance with the relevant formalities,

- (c) in the case of securities issued by way of consideration for securities issued in the context of a public exchange offer (PEO), to set the list of the securities contributed to the exchange, to determine the terms of the issue, the exchange ratio, and, if necessary, the amount of the balancing payment to be made, and to determine the terms and conditions of the issue in the context, either of a PEO, of an alternative purchase or exchange offer, of a single offer of purchase or exchange of the relevant securities against settlement in securities and in cash, of a public tender offer (PTO) or exchange offer accompanied by a subsidiary PTO or PEO, or of any other form of public offer in accordance with the law and regulations applicable thereto, to record the number of securities contributed to the exchange, and to charge the difference between the issue price of the new shares and their par value as liabilities in a "contribution premium" account to which all shareholders would be entitled,
- (d) at its sole discretion, to charge the expenses of the share capital increase to the premium account relating to such increase and to deduct from the premium account the amount necessary to bring the legal reserve up to one tenth of the newly share capital after each share capital increase,
- (e) to determine and implement all adjustments necessary to take into account the impact of transactions on the Company's share capital, in particular in the event of a change in the par value of the share, an increase of the share capital by capitalization of reserves, the grant of free shares, split or reverse stock split, distribution of reserves or of any other assets, redemption of share capital, or any other transaction affecting the equity of the Company, and to determine, where necessary, the arrangements by which the rights of existing holders of securities giving access to share capital of the Company will be preserved, including through the grant of Stapled Shares, and
- (f) generally, to enter into any and all agreement, in particular to ensure the successful completion of the proposed issues, to take all appropriate steps and decisions and to proceed with all formalities necessary for the issuance, the listing and service of the securities issued pursuant to the authority hereby delegated and for the exercise of any related rights or all formalities consequential upon the share capital increases carried out;
- 10. notwithstanding the foregoing, decides that the Management Board may not, except with prior authorization from the General Meeting, use this delegation of authority as of the filing of a public offer by a third party for the Company's shares, until the end of the public offer period;
- 11. the General Meeting shall be informed by the Management Board, under conditions set by applicable laws and regulations in force, of the transactions carried out pursuant to this delegation of authority;
- 12. sets the validity period of the delegation of authority hereby granted at eighteen (18) months from the date of this General Meeting and acknowledges that this delegation of authority replaces and supersedes, with immediate effect, and if applicable, the unused part of any previous delegation of authority granted for the same purpose.

Votes for	74,387,856	97.21%
Votes against	2,137,357	2.79%

#### This resolution is adopted.

#### TWENTIETH RESOLUTION

Delegation of authority granted to the Management Board to increase the number of securities to be issued in the event of a share capital increase, with or without pre-emptive subscription rights, pursuant to the eighteenth and nineteenth resolutions

The General Meeting, acting in accordance with the quorum and majority requirements of extraordinary general meetings, and in accordance with Article L. 225-135-1 of the French Commercial Code:

- 1. delegates to the Management Board its authority, which may be sub-delegated under conditions set by applicable laws and regulations, to decide to increase the number of shares or securities to be included in an issue of shares or securities with pre-emptive subscription rights, at the same price as for the initial issue, in accordance with the periods and limits imposed by the regulations in force on the date of issue and subject to compliance with the threshold set in Paragraph 2(a) of the eighteenth resolution and with the overall threshold set in Paragraph 2(b) of the eighteenth resolution;
- 2. delegates to the Management Board its authority, which may be sub-delegated under conditions set by applicable laws, to decide to increase the number of shares or securities to be included in an issue of shares or securities through a public offer without pre-emptive subscription rights, at the same price as for the initial issue, in accordance with the periods and limits imposed by the regulations in force on the date of issue and subject to compliance with the threshold set in Paragraph 3(a) of the nineteenth resolution and with the overall threshold set in Paragraph 2(b) of the eighteenth resolution;
- 3. notwithstanding the foregoing, decides that the Management Board may not, except with prior authorization from the General Meeting, use this delegation of authority as of the filing of a public offer by a third party for the Company's shares, until the end of the public offer period;
- 4. sets the validity period of the delegation of authority hereby granted at eighteen (18) months from the date of this General Meeting and acknowledges that this delegation of authority replaces and supersedes, with immediate effect, and if applicable, the unused part of any previous delegation of authority granted for the same purpose.

Votes for	72,887,253	95.26%
Votes against	3,625,715	4.74%

> This resolution is adopted.

## TWENTY-FIRST RESOLUTION

Delegation of powers granted to the Management Board to issue ordinary shares and/or securities giving access to the share capital of the Company, without pre-emptive subscription rights, in payment for assets contributed to the Company

The General Meeting, acting in accordance with the quorum and voting requirements of extraordinary general meetings, and having considered the report of the Management Board and the special report of the Statutory Auditors, in accordance with Paragraph 6 of Article L. 225-147 of the French Commercial Code, delegates to the Management Board its powers, which may be sub-delegated under conditions set by applicable laws, to issue, without pre-emptive subscription rights, ordinary

shares and/or other securities giving access to the share capital of the Company within the limit of 10% of the share capital at the time of issue, in order to remunerate contributions in kind granted to the Company in the form of securities or securities giving access to the share capital of other companies, when the provisions of Article L. 225-148 of the French Commercial Code are not applicable.

In accordance with the law, the Management Board will decide based upon the special report of the contribution appraisers referred to in Article L. 225-147 of the French Commercial Code, on the valuation of the contributions in kind and the granting of any special benefits.

The General Meeting decides that the nominal amount of the Company's share capital increase resulting from the issue of the shares identified in the Paragraph above will be charged to the amount of the threshold provided for in Paragraph 3(a) of the nineteenth resolution and the overall threshold set in Paragraph 2(b) of the eighteenth resolution.

The General Meeting decides that the Management Board shall have full powers, subject to the observance of the Stapled Share Principle (as defined is Article 6 of the Articles of Association), in particular, to determine the nature and number of the securities to be created, their characteristics and the terms and conditions of their issue, to approve the valuation of the contributions in kind, to place the operation on record, to charge any expenses, charges and duties to the premium account, the balance to be allocated in such manner as the Management Board or the Ordinary General Meeting shall decide, to increase the share capital, to make the consequential amendments to the Articles of Association, and, generally, to enter into any and all agreements, in particular to ensure the successful completion of the proposed issues, and to take all appropriate steps and decisions and to carry out all formalities necessary for the issuance, the listing and service of the securities issued pursuant to the powers hereby delegated and for the exercise of any related rights or all formalities consequential upon the share capital increases carried out.

The General Meeting decides that the Management Board may not, except with prior authorization from the General Meeting, use this delegation of powers as of the filing of a public offer by a third party for the Company's shares, until the end of the public offer period.

This delegation of powers is granted for a period of eighteen (18) months as from the date of this General Meeting. It replaces and supersedes, with immediate effect, and if applicable, the unused part of any previous delegation of powers granted for to the Management Board for the same purpose.

Votes for	74,919,398	97.90%
Votes against	1,607,213	2.10%

# > This resolution is adopted.

#### TWENTY-SECOND RESOLUTION

Delegation of authority granted to the Management Board to increase the share capital by issuing ordinary shares and/or securities giving access to the share capital of the Company reserved for participants in Company savings plan (Plan d'Épargne Entreprise), without pre-emptive subscription rights, in accordance with Articles L. 3332-18 et seq. of the French Labour Code

The General Meeting, acting in accordance with the quorum and voting requirements of extraordinary general meetings, and having considered the report of the Management Board and the special report of the Statutory Auditors, in accordance with Articles L. 225-129-2, L. 225-129-6 and L. 225-138-1 of the French Commercial Code and Articles L. 3332-18 et seq. of the French Labour Code:

- 1. delegates to the Management Board its authority, which may be sub-delegated under conditions set by applicable laws, to increase the share capital, on one or more occasions, in such amount and timing as it shall consider appropriate, by the issuance of ordinary shares and/or securities giving access to the share capital of the Company, subscriptions to which will be reserved for the participants of one or more of the Company's savings plan (or any other plan for participants which Article L. 3332-18 of the French Labour Code authorizes the reservation of a share capital increase under similar conditions), either existing or to be set up within the Group comprised of the Company and all or part of the French or foreign companies that enter into the scope of accounting consolidation of the Company in accordance with Article L. 3344-1 of the French Labour Code and which are related to the Company within the meaning of Article L. 225-180 of the French Commercial Code; such participants are hereinafter referred to as the "Beneficiaries";
- 2. decides that the aggregate par value of shares to be issued hereby granted is set at €2 Mn, it being specified that:
- (a) this threshold is set without taking into account the nominal value of the ordinary shares of the Company to be issued so as to preserve, under conditions set by with applicable laws and regulations in force, and where applicable, any contractual provisions providing for other cases of adjustment, the rights of the holders of securities giving access to the share capital of the Company, options to subscribe or to purchase new shares or to the free grant of shares,
- (b) the global aggregate of the share capital increases completed, pursuant to the delegation of authority hereby granted will be charged to the amount of threshold provided by Paragraph 3(a) of the nineteenth resolution and to the amount of the overall threshold provided by Paragraph 2(b) of the eighteenth resolution of this General Meeting;
- 3. decides that the subscription price of the new ordinary shares and/or negotiable securities giving access to the share capital will be set in accordance with Articles L. 3332-18 et seq. of the French Labour Code and will be equal to 80% of the portion attributable to the Unibail-Rodamco-Westfield SE share of the average price of the Stapled Share during the 20 trading sessions preceding the decision of the Management Board setting the opening date of the subscription period for the increase in share capital reserved for Beneficiaries (the "Reference Price"). However, the General Meeting expressly authorizes the Management Board, if it deems it appropriate, to reduce or cancel the aforementioned discount, subject to laws and regulations limitations, in order to take into account, in particular, the legal, accounting, tax and social security rules applicable locally;
- 4. authorizes the Management Board to grant, in addition to the ordinary shares or securities giving access to the share capital of the Company to be subscribed for in cash, ordinary shares or securities giving access to the share capital of the Company to be issued or that have already been issued, free of charge to the Beneficiaries, in substitution, of all or part of, of the discount to the Reference Price and/or employer's matching contribution, on the understanding that the benefit arising from such an allocation may not exceed the limits provided for in Articles L. 3332-11 and L. 3332-19 of the French Labour Code as well as the laws and regulations locally applicable, as the case may be;
- 5. decides to cancel the shareholders' pre-emptive subscription rights to the shares that may be issued pursuant to this delegation, in favour of the Beneficiaries, the shareholders further renouncing any rights to the ordinary shares or securities giving access to the share capital of the Company allocated to Beneficiaries free of charge pursuant to this resolution, including

- rights to the part of the earnings, profits or premiums incorporated into the share capital for the purpose of issuance of said securities granted to the Beneficiaries free of charge;
- authorizes the Management Board, within this delegation, to sell shares and/or Stapled Shares to members of a Company savings plan as provided in Article L. 3332-24 of the French Labor Code;
- 7. decides that the Management Board shall have full powers, subject to the observance of the Stapled Share Principle (as defined in Article 6 of the Articles of Association), which may be sub-delegated under conditions set by laws, to use this delegation subject to the limits and under the conditions set out above, and in particular:
  - to determine the number of shares that may be subscribed,
  - to determine the portion of the price of the Stapled Share attributable to the Unibail-Rodamco-Westfield SE share,
  - to decide that subscriptions may be made directly or via a French employee savings vehicle (Fonds Commun de Placement d'Entreprise) or any other structure or entity admitted under applicable laws and regulations in force,
  - to set the opening and closing dates for subscriptions,
  - to set the amount of the issues to be carried out pursuant to this delegation and, in particular, to set the subscription or sale price, dates, time limits, terms and conditions of subscription, payment, delivery and dividend entitlement (including retroactively) of the securities, rules of reduction applicable in the case of over-subscription as well as the other terms and conditions of the issues and sales, in accordance with the limitations set by law and regulations in force,
  - to set, under conditions set by applicable laws and regulations in force, the characteristics
    of the securities giving access to the share capital of the Company,
  - in the event of grant, free of charge, of ordinary shares or securities giving access to the share capital of the Company, to determine the nature, characteristics and number of ordinary shares or securities giving access to the share capital of the Company to be granted, and to set the dates, periods and terms and conditions of issuance of such shares or securities giving access to the share capital of the Company subject to the applicable laws and regulations, to deduct from the reserves, profits or issue premiums the sums necessary for the payment of said shares or securities as well as to determine the conditions of their grant and in particular, to elect either to substitute wholly or partially the grant of these share or securities giving access to the share capital for the discount to the Reference Price referred above, or to charge the value of such shares or securities to the total amount of the employer's matching contribution, or to combine these two possibilities,
  - to acknowledge the completion of the share capital increases pursuant to this delegation and proceed with the modification of the Articles of Association accordingly,
  - if applicable, to charge the expenses of the share capital increases to the amount of the
    premiums arising from such increase and to deduct from this amount the amounts
    necessary to bring the legal reserve up to one tenth of the newly issued share capital after
    each capital increase,
  - to enter into any and all agreements and carry out any transactions, whether directly or
    through an agent, including any formalities arising from the share capital increases and
    any relevant amendments to the Articles of Association, and, in general, to enter into any
    contract, in particular for the purpose of ensuring the successful completion of the

- proposed issues, to take any steps and decisions and carry out any formalities necessary for the issuance, the listing and service of the securities issued pursuant the authority hereby delegated and for the exercise of any related rights or of any related rights, and
- more generally, to determine the terms and conditions of the transactions carried out pursuant to this resolution in accordance with Articles L. 225-129-2, L. 225-129-6, L. 225-138-1 and L. 228-91 et seq. of the French Commercial Code;
- 8. sets the validity period of the delegation of authority hereby granted at eighteen (18) months as from the date of this General Meeting and acknowledges that this delegation of authority replaces and supersedes, with immediate effect, and if applicable, the unused part of any previous delegation of authority granted for the same purpose

Votes for	75,874,411	99.15%
Votes against	652,291	0.85%

> This resolution is adopted.

## III. RESOLUTIONS SUBMITTED TO THE ORDINARY GENERAL MEETING

## TWENTY-THIRD RESOLUTION

Powers for formalities

The General Meeting confers all powers on the bearer of an extract or copy of the minutes of this General Meeting for the purposes of completing all necessary filing, publication and other formalities.

Votes for	76,480,197	99.96%
Votes against	27,771	0.04%

This resolution is adopted.

\* \*

Since there were no more items on the agenda and no further matters being raised, the meeting was closed at 11.45 p.m.

The Chairman of the Supervisory Board	The Secretary	
Ms Sophie Stabile	Mr David Zeitoun	
A scrutineer	A scrutineer	